

EQUAL EMPLOYMENT OPPORTUNITIES

The School District of Amery recognizes and shall abide by state and federal laws prohibiting discrimination in employment.

Reasonable accommodations shall be made for qualified individuals with a disability or handicap, unless such accommodations would impose an undue hardship to the district.

Application forms, hiring practices and personnel administration shall be periodically evaluated relative to equal opportunity employment.

Discrimination complaints shall be processed in accordance with established procedures.

LEGAL REF.: Title IX, Education Amendments of 1972
Titles VI and VII, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
Age Discrimination Act of 1967
Americans with Disabilities Act of 1990
Immigration Reform and Control Act
Civil Rights Act of 1991
Pregnancy Discrimination Act-42 U.S.C. s. 2000c
Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
Sections 111.31 - 111.395 Wisconsin Statutes
118.195
118.20

CROSS REF.: 511-Rule, Employee Discrimination Complaint Procedures
411.1, Sexual Harassment
511.2, Nepotism

APPROVED IN PART: September 22, 1992

REVISED: February 19, 1996